

Strike Vote Policy

Approval Date: January 17, 2019

The purpose of this policy is to ensure that the most number of members are able to participate in a strike vote.

AASUA members are geographically dispersed (in secondment arrangements, on sabbaticals, and conducting research), and frequently work off campus(s), and the AASUA has always used electronic voting as the method to ensure that the greatest number of AASUA members may vote. For these reasons, any strike vote shall be held electronically.

The Executive has the sole authority to decide (Bylaws 7.1 and 7.2.1):

- if and when to conduct a strike vote after consultation with the negotiations team;
- which electronic voting platform shall be used to conduct the strike vote;
- on all communications to members regarding any strike vote and the results of any strike vote;
- on the notice period to the members of the upcoming vote;
- on the voting period for the electronic voting; and
- whether or not to declare job action.

Procedures for a supervised strike vote pursuant to the Labour Relations Code:

- The application process for a supervised strike vote under the *Code* is made by the Executive directing the Executive Director to send a formal letter on behalf of the AASUA to the Director of Settlements of the Alberta Labour Relations Board requesting a supervised strike vote.

The application shall set out AASUA's voting plan satisfactory to the Director of Settlements which shall contain the following:

- the list of members agreed to between the AASUA and the Employer who are eligible to participate in the strike vote in accordance with the *Code*;
- the notice period to the members of the upcoming vote;
- that the members will vote in an electronic ballot and what the voting period shall be open;
- which electronic voting platform will be used to conduct the strike vote; and

- that the AASUA confirms that it has met the statutory requirements of the *Code*:
 - that there is no collective agreement in force
 - that an Essential Services Agreement has been filed with the Labour Relations Board
 - that the parties have completed the formal mediation process
 - and that the AASUA has waited the required 14 day cooling off period legislated in the *Code*.

- An “electronic vote” does not require a “Returning Officer” under the *Code*.

- The results of the “electronic vote” shall be provided to the Director of Settlement as soon as reasonably possible.

[Bargaining Communications Policy](#)

[Job Action Committee Policy](#)